



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Criteria 6.3.3



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Criteria 6.3.3

Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years

Sr. No.	Events	No. of Events	Participation	
			Teaching staff	Non-Teaching staff
1	FDP	01	09	-
2	Professional Training Programmes	06	09	10
3	Percentage of Participation	-	100%	100%



G. Gadev

I/C Principal

Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Criteria 6.3.3

Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years

Total number of teaching and non-teaching staff participating in FDPs, professional development Programmes during the last five years	19
Total number of teaching and non-teaching staff during the last five years	19
Percentage of teaching and non-teaching staff participation	100%




I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Criteria 6.3.3

Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years

6.3.3.1 Total number of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), professional development/administrative training programs during the last five years.

Year	2017-18	2018-19	2019-20	2020-21	2021-22
Number	00	00	00	00	19

6.3.3.2. Number of non-teaching staff year wise during the last five years

Year	2017-18	2018-19	2019-20	2020-21	2021-22
Number	10	10	10	10	10

$$\text{Percentage} = \frac{\text{Total number of teaching and non-teaching staff participating in FDPs, professional development Programmes during the last five years}}{\text{Total number of teaching and non-teaching staff during the last five years}} \times 100$$

$$\text{Percentage} = \frac{19}{37} \times 100 = 51.35\%$$




I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Index Criteria 6.3.3

Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years

List of Activities Conducted
Flyer of Activities



G. Gadev

I/C Principal

Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

List of Activities Conducted



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Sl. No.	Title of the collaborative activity	Name of the collaborating / linking agency with contact details	Year of collaboration	Duration
1	Faculty Development Programme (2 days)	Nirmala Memorial Foundation College of Education	2019	5 Years
2	Gender Equality - Means to Achieve	Nirmala Memorial Foundation College of Education	2019	5 Years
3	Administrative Training Programme	Nirmala Memorial Foundation College of Commerce and Science	2019	5 Years
4	Research Methodology Workshop	Nirmala Memorial Foundation College of Commerce and Science	2019	5 Years
5	Career Development Programme	Career Academy	2021	3 Years
6	Workshop Tradition of India and Traditional India	Triivium	2022	1 Years
7	Online Lecture Serves on NEP	Vidya Vikas College	2019	5 Years





I/C Principal

Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Flyer of Activities



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

**IQAC, Nirmala College of Commerce, Malad
and
Nirmala Memorial Foundation College of Education,
Kandivali
under MOU
Organizes
Faculty Development Programme (2 days)**

- Online Mode
- Date - 05/06/2021 and 06/06/21
- Timing - 3:00 pm to 7:00 pm on in schedule days

Date	Subject	Time	Resource Person
05/06/2021	Creative Thinking by teachers	3:00 - 4:00	Ms. Nitisha Jha
	Empathy importance	4:00 - 5:00	Ms. Usha Iyer
	Break		
	Teaching Skills Demo	5:15 - 6:00	Mr. Shubham Patil
	Psychology of UG Students	6:00 - 7:00	Ms. Glany Gonsalves
06/06/2021	Counselling Skills	3:00 - 4:00	Mr. Damanjit Rihal
	Advanced Presentation Skills	4:00 - 5:00	Ms. Navita Sood
	Break		
	Counselling Skills - Demo	5:15 - 6:00	Ms. Sweety Singh
	Teaching Techniques	6:00 - 7:00	Ms. Celine Rodrigues

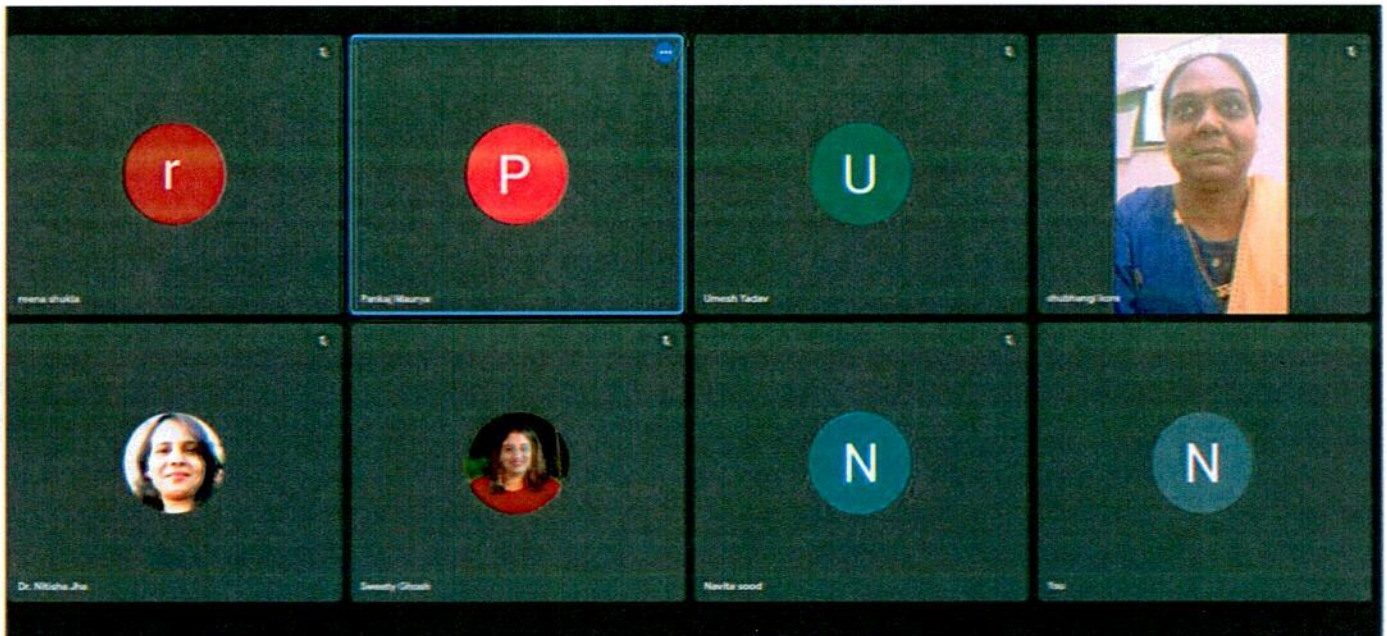
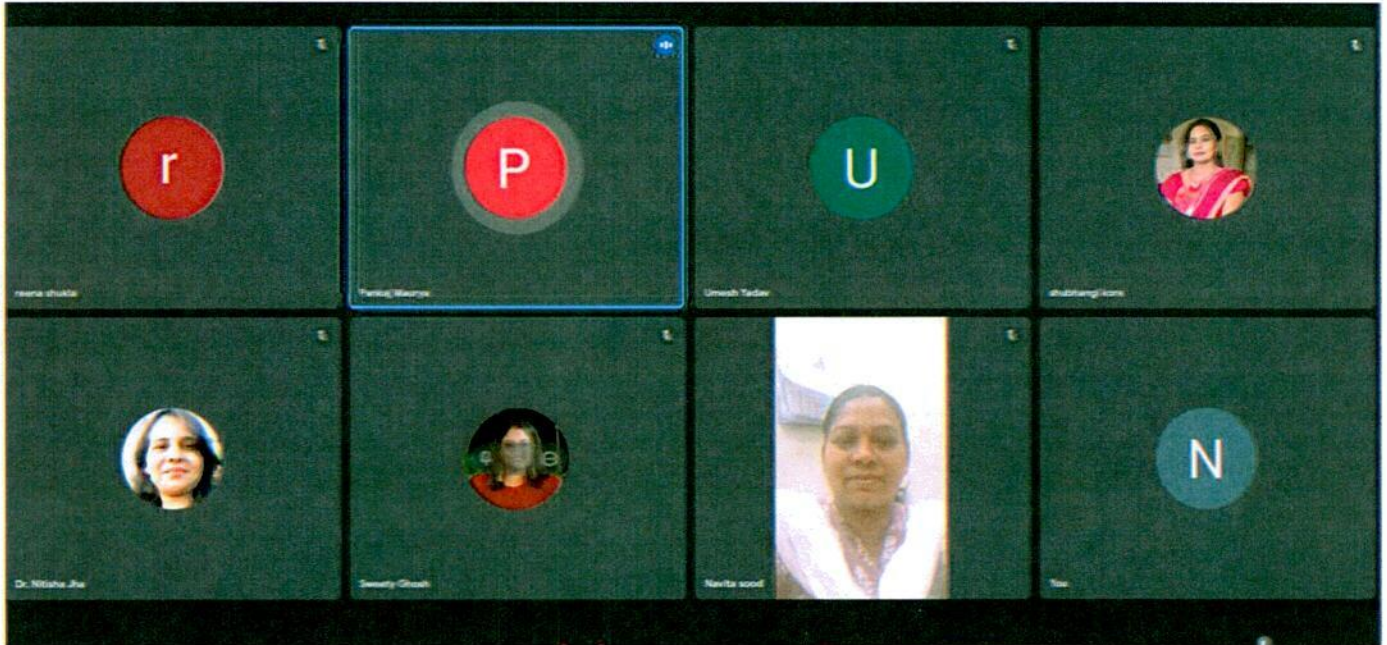
IQAC Principal
Nirmala College of Commerce,
Rani Sati Marg, Mun. School Bldg.,
Malad (E)





University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



U. Tadev
I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

**WDC, Nirmala College of Commerce,
 Malad
 and
 WDC, Nirmala Memorial Foundation
 College of Education, Kandivali
 Jointly Organizes
 One Day Workshop on
 Gender Equality - Means to Achieve**

Keynote Speaker	College
 Ms. Nitisha Jha Professor	Nirmala Memorial Foundation College of Education, kandivali east
 Ms. Sweety Singh Professor Nirmala Memorial Foundation College of Education	Nirmala Memorial Foundation College of Education, kandivali east

Program is online at 11:00 am - 01:00 pm
 All staff and students are requested to attend during Academic



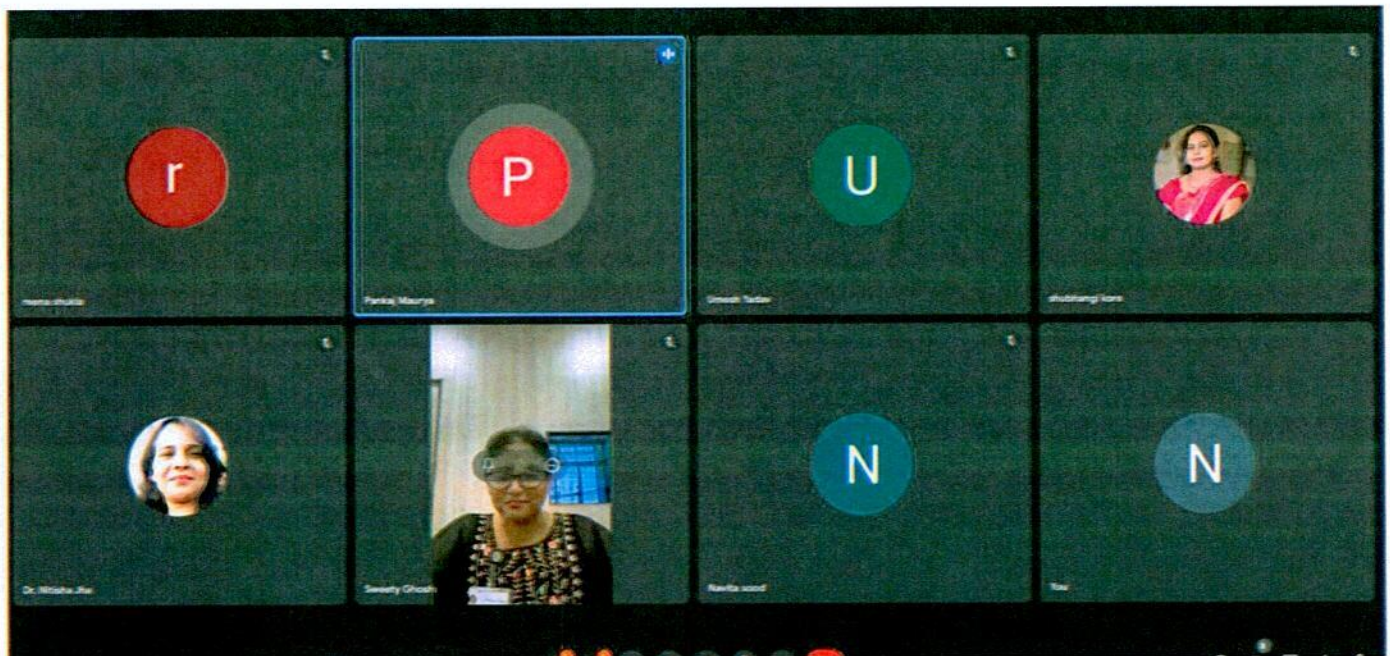
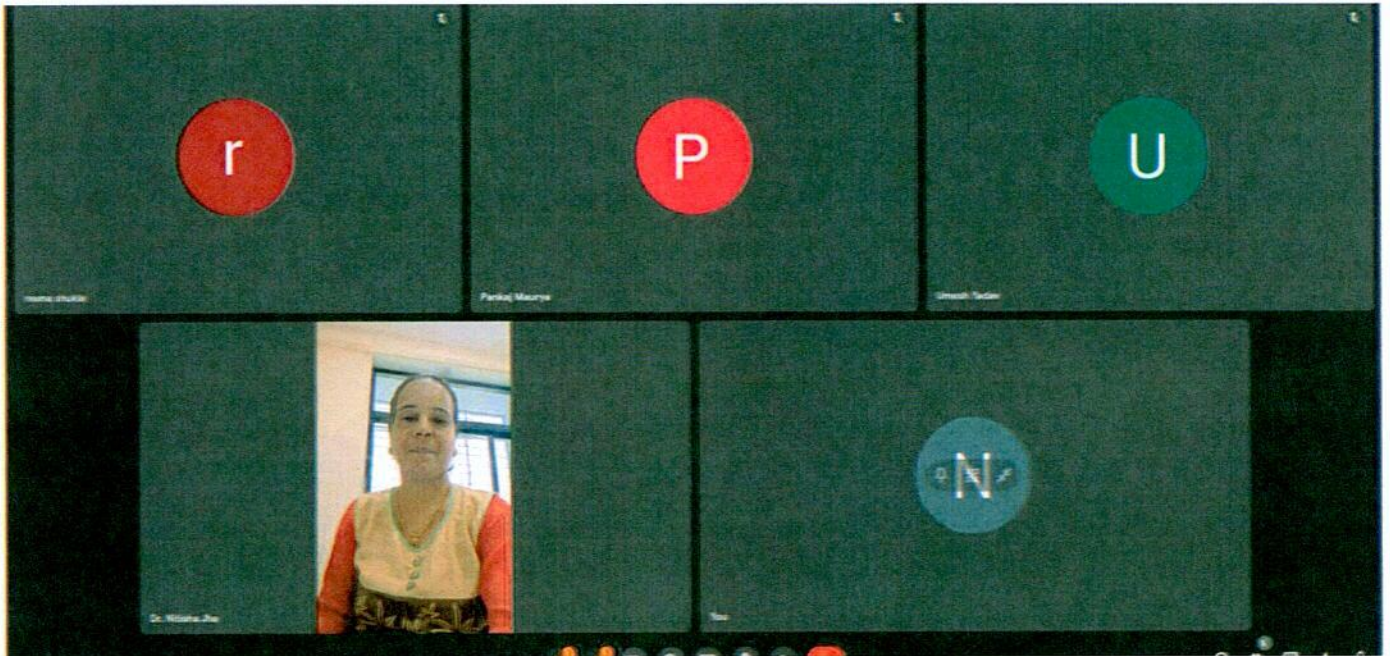
I/C Principal
 Nirmala College of Commerce
 Rani Sati Marg, Mun. School Bldg.,
 Malad (E)



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



Ye Gadev

I/C Principal

Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

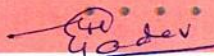
**Nirmala College of Commerce, Malad
and
Nirmala Memorial Foundation College of
Commerce and Science, Kandivali
Jointly Organizes
One Day Workshop on
Administrative Training Programme**

VENUE: NIRMALA MEMORIAL FOUNDATION COLLEGE OF COMMERCE AND SCIENCE
OFFLINE SESSION DATE: 01/05/2022

Sr. No	Resource Person	Topic	Time	Venue
1	Ms. Swiddle D'Cunha I/c Principal Nirmala Memorial Foundation College of Commerce and Science	Administrative Calendar- its role, importance	10:00 am to 11:30 am	Mini Auditorium Block No - 706
Break				
2	Dr. Poonam Kakkad IQAC Co-ordinator Nirmala Memorial Foundation College of Commerce and Science	Role of Administrator Staff in Process of Assessment & Accreditation	12:00 noon to 1:30 pm	Mini Auditorium Block No - 706

Academic Staff at both College should present in time




I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

**NIRMALA COLLEGE OF COMMERCE, MALAD
AND
NIRMALA MEMORIAL FOUNDATION COLLEGE OF
COMMERCE AND SCIENCE, KANDIVALI
JOINTLY ORGANIZES
RESEARCH METHODOLOGY WORKSHOP
INTERNATIONAL RESEARCH DAY CELEBRATION**

DATE: 02/05/2022

OFFLINE MODE



Dr. Megha Juvekar
Assistant Professor
Nirmala Memorial Foundation
College of Commerce and Science
Topic :- To Develop Research
approach and writing Research
papers



Dr. Umeshchandra Yadav
Nirmala College of Commerce
Topic:- Role of Administrator Staff in
Process of Assessment &
Accreditation

**MINI-AUDITORIUM (706), NIRMALA MEMORIAL FOUNDATION COLLEGE OF COMMERCE AND
SCIENCE
FACULTIES AND ADVANCE LEARNER STUDENTS ARE INVITED**



I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)

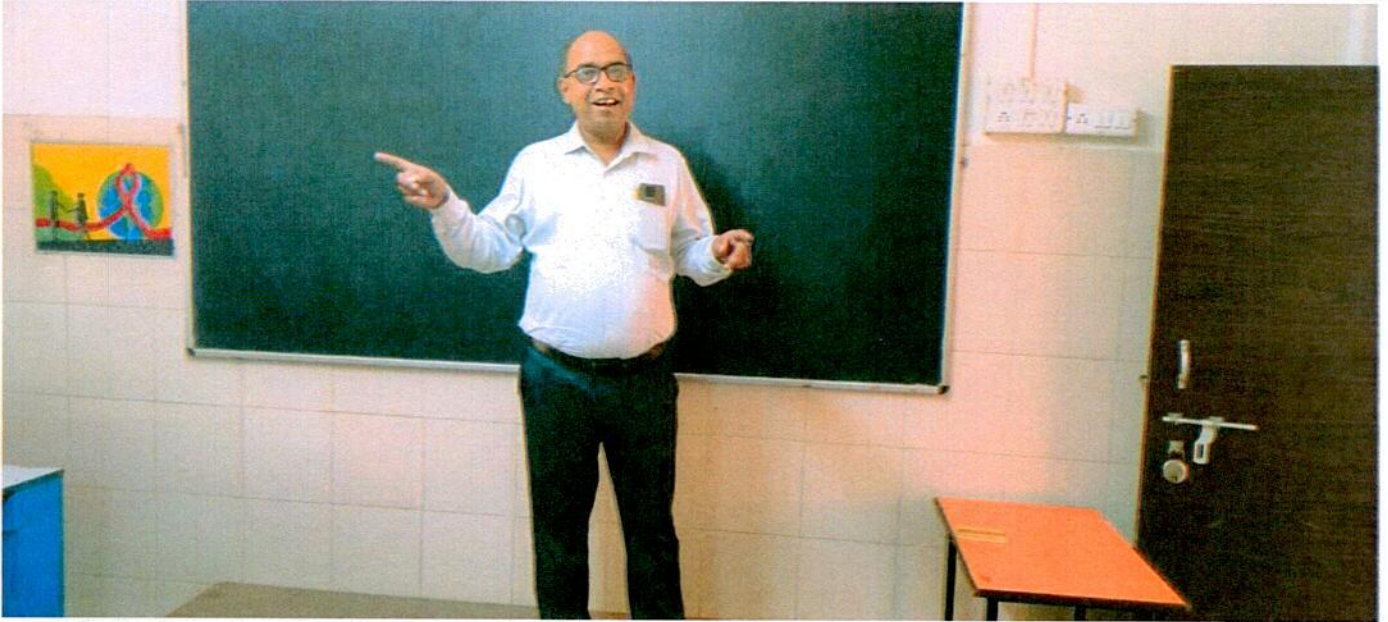
Umeshchandra Yadav



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



G. Gadev

I/C Principal

Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

**IQAC, Nirmala College of Commerce, Malad
Nirmala Memorial Foundation College of Commerce and Science, Kandivali
and
Career Academy, Maharashtra
Organizes
Professional Career Development Programme
Lecture Series FDP**

- Offline Mode
- Date - 01/06/2021 and 07/06/2021
- Timing - 1:00 pm to 3:00 pm daily

Sr. No	Date	Subject	Resource Person
1	01/06/2021	ICT application in Administration	Mr. Vinay Dukale
2	02/06/2021	To understand students psychology	Ms. Sweety Singh
3	03/06/2021	AISHE, MIS approach to university	Dr. Poonam Kakkad
4	04/06/2021	To maintain Books of Accounts	Dr. Umeshchandra YADAV
5	05/06/2021	Administration in NAAC	Mr. Pankaj Maurya
6	06/06/2021	Office Automation System	Ms. Bhakti Choudhary
7	07/06/2021	Administrative office of HEI-PRO HEI	Ms. Swiddle D'Cunha

Venue:- Classroom-606 of Nirmala Memorial Foundation College of Commerce and Science Career Academy Organizing the Activity.

Non-Teaching staff of Nirmala College of Commerce and Nirmala Memorial Foundation College of Commerce and Science are requested to present

Umeshchandra YADAV



Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg,
Malad (E)



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



Pr. Gadev

I/C Principal

Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

NIRMALA COLLEGE OF COMMERCE, MALAD

NIRMALA MEMORIAL FOUNDATION COLLEGE OF COMMERCE AND

SCIENCE, KANDIVALI

AND

TRIIVUM, VILE PARLE

ORGANIZES

WORKSHOP TRADITION OF INDIA AND TRADITIONAL INDIA

Participation - Social Volunteers of Nirmala College of Commerce,
Malad and Nirmala Memorial Foundation College of Commerce and
Science, Kandivali



**DR. ASHOK
SADALE**

SPEAKER



26 JAN, 2022

MODE:- ONLINE
GOOGLE MEET -
[HTTPS://MEET.GOOGLE.COM/NCZ-EMIO-DEE](https://meet.google.com/NCZ-EMIO-DEE)
TIME: 10:00 AM TO 12:00 NOON



I/C Principal

Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



INVITEE

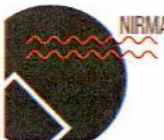
MS. SWIDDLE D'CUNHA
I/C PRINCIPAL

NIRMALA MEMORIAL FOUNDATION COLLEGE
OF COMMERCE AND SCIENCE, KANDIVALI

DR. UMESHCHANDRA YADAV
PRINCIPAL

NIRMALA COLLEGE OF COMMERCE, MALAD

DR. AMITA JAIN
DIRECTOR
TRIIVUM, VILE PARLE





University of Mumbai
NIRMALA COLLEGE OF COMMERCE

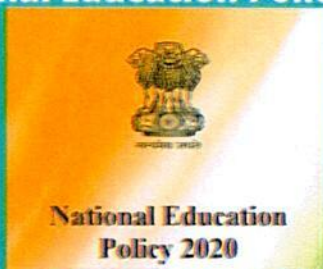
Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

National Education Policy - 2020



Online Lecture Series on NEP
Schedule

Sr. No	Topic	Date	Resource Person	Time
1	NEP - An overview and Introduction	05/09/2021	Dr. Umeshchandra Yadav Nirmala College, Malad	6:00 pm to 7:00 pm
2	NEP - Academic Bank Credits	06/09/2021	Mr. Santosh Yadav Vidya Vikas College, Malad	6:00 pm to 7:00 pm
3	NEP - Skill Development	07/09/2021	Mr. Pankaj Maurya Nirmala College, Malad	6:00 pm to 7:00 pm
4	NEP - Indian Language System	08/09/2021	Dr. Umeshchandra Yadav Nirmala College, Malad	6:00 pm to 7:00 pm
5	NEP - Outcome Based Education	09/09/2021	Mr. Santosh Yadav Vidya Vikas College, Malad	6:00 pm to 7:00 pm
6	NEP - Distance Education	10/09/2021	Mr. Pankaj Maurya Nirmala College, Malad	6:00 pm to 7:00 pm
7	NEP - Scope & Challenges	11/09/2021	Mr. Santosh Yadav Vidya Vikas College, Malad	6:00 pm to 7:00 pm

DR. UMESHCHANDRA YADAV
PRINCIPAL
NIRMALA COLLEGE OF COMMERCE, MALAD

INVITEE
MS. SWIDDLE D'CUNHA
I/C PRINCIPAL
NIRMALA MEMORIAL FOUNDATION COLLEGE OF
COMMERCE AND SCIENCE, KANDIVALI

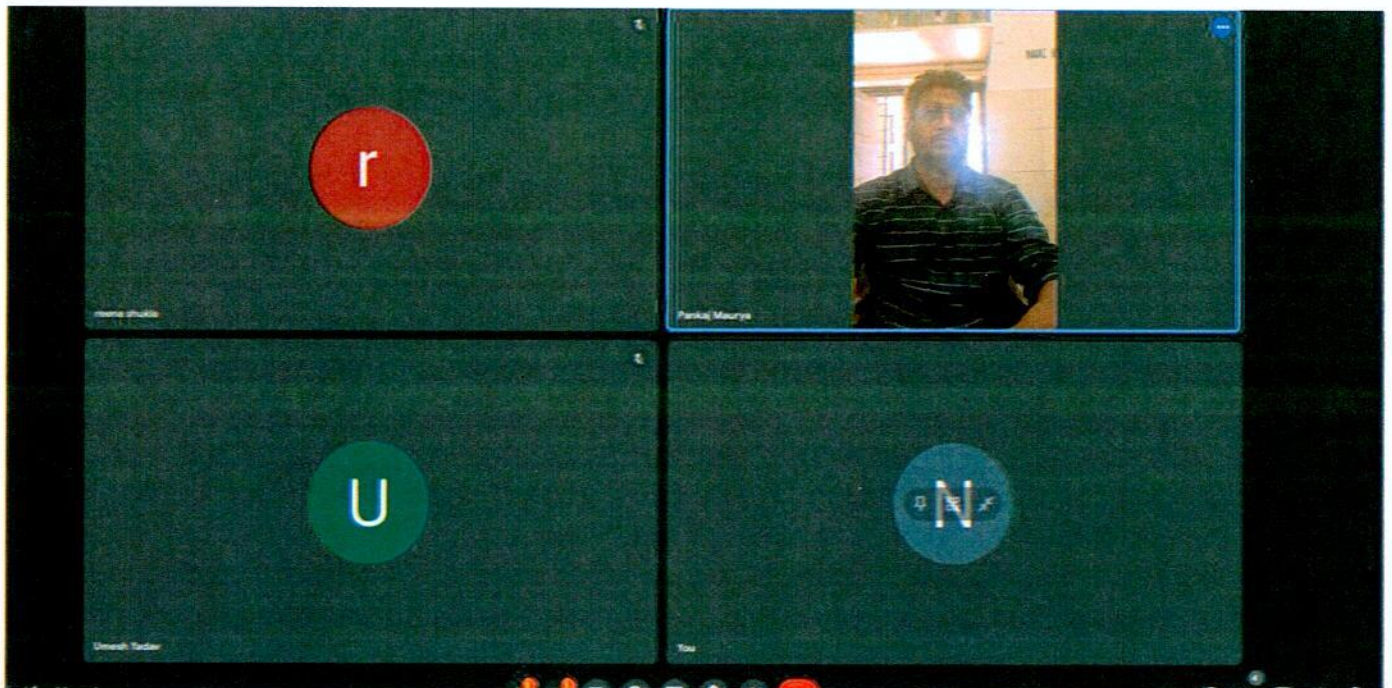
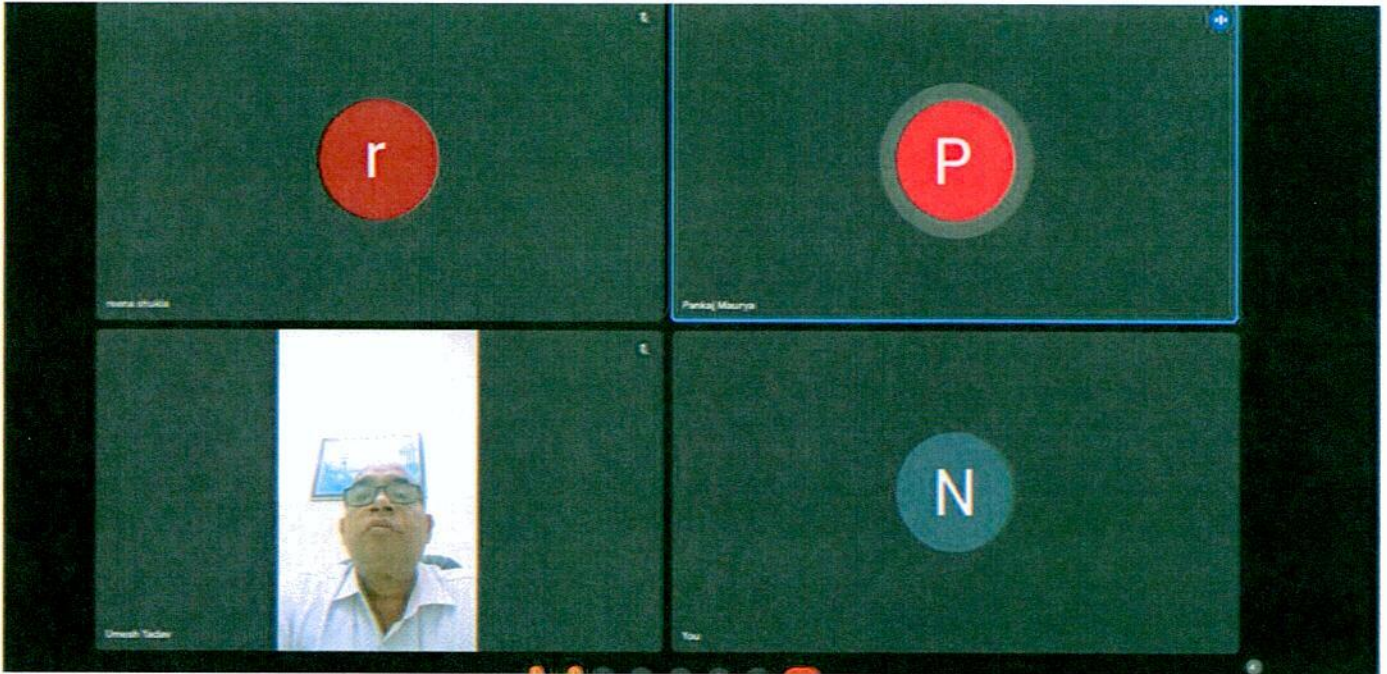


I/C Principal
Nirma College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



Amr Gadev
I/C Principal
Nirma College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)