



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Criteria 6.1.1



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Index Criteria 6.1.1

The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance

Vision of Institution
Mission of Institution
Additional Information



G. Gadav

I/C Principal

Nirma College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



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Vision of Institution



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Holistic oriented Education – HEI is having one at the vision as holistic oriented Education. Governance very pro on holistic education. Governance / Management through the Principal and teaching – non teaching (supporting staff).

For holistic oriented Education, the HEI put efforts for Curriculum enrichment. The HEI follows over 20 means / steps / majors / activities to ensure effective curriculum delivery through proper planning. It includes academic calendar, daily lectures, ICT enabled classrooms, Library – as knowledge resources, Research Seminars, projects Presentation and many more including continuous Internal Assessment (CIA) efforts for slow learners – Advance learners; advantages for middle class learners, transport assessment, class test, are steps taken by HEI & Guarantee for holistic Oriented development of students.

Unlift the Society – HEI and Governance very focused on upliftment of the society. HEI charges very average fees for each programme. HEI provides instalments while payment of academic fees. HEI provides platform for extension activities such as cultural competition, sport competition, NSS activities, add value courses, value based skill programmes are organised.

Holistic Oriented Civilian development in students – HEI is keen in Research Activities, celebration of Republic Day and international, national traditions and commomorative days celebrations. Social means for society are same of social activities as blood donation camp, help to orphanages, environmental sustainability – cleaning the social places, service to nation – as step towards holistic of the HEI.

In every means for HEI growth and development, the governance (trust) practices decentralization and total committed involvement with follow up.

Vision of the Institution

To educate students towards an all round development through value based, quality driven and holistic oriented education with a vision to uplift the society and to empower them to participate and contribute to economic and cultural growth of the nation.

Social Need base establishment of HEI –

The first and ever important of Vision is ‘To educate students’. The location of HEI is at lower class and lower middle class population. This society cannot afford long distance and high cash for education. ‘To educate students’ at lower lower middle class, the Nirmala Foundation laid the foundation of Nirmala Commerce College, at Rani Sati Road, Malad (E) at Mumbai.

Value based education – The Governance, The Principal and staff is committed to provide the value based education. HEI carried out value based education through organizing workshops, programmes, activities based on the Human values, Professional Ethical Values, Environmental concern values and Sustainability environment activities were regularly arranged.

Quality driven education – HEI is very keen on providing quality driven education as one of the ‘Vision’ (single intued comma, bold) of the HEI and Governance. The quality of ‘UG’ student can be calculated through ‘result – pass percentage’ of students, especially in Semester VI of T.Y.B.Com students. This is the only exam conducted by the parent University known as Univ. of Mumbai. On an average over 90% pass percentage of students in T.Y.B.Com (Sem VI) depicts the Quality Driven Education, Maximum number of passed / successful students are with distinction to first class i.e. about 70% to 60% marks.



Ge. Gadev

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Mission of Institution



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Mission of the Institution –

- To promote value based education
- To promote holistic academic programmes to nurture personal, professional and social growth of the students
- To refine, pedagogic practices
- To promote diverse skills, character building and Social conscientation.

The Governance, and staff collectively works for the same mission – mission for betterment of every stakeholder of HEI.

Governance – Staff ‘mission is’ to promote value based education –

Life skill values such Yoga, Physical fitness, health and hygiene programmes always promoted in education by HEI.

HEI provides soft skills value education, Language and communication skills values along with Computing skill values in education.

Governance – staff’s mission is’ – To promote holistic academic programmes to nurture personal, professional and social growth of the students.

a) Programmes by HEI to Nurture Personal growth –

Sports activities, Research activities, Seminars, Power point presentation, class test, Examinations, Competitions platform availability, Remedial lectures Elocution, Cultural competitions, are for personal growth of students.

b) Programmes by HEI to Nurture Professional growth –

Various certificate – add on programmes offered online MOOC – SWAYAM, NPTEL; Student Centric methods, such as experimental learning, participative learning and problem solving methodologies implemented by HEI to nurture professional growth.

c) Programmes by HEI to Nurture Social growth –

Red Ribbon Club, Blood Donation Camps, Prime Minister Swachata Abhiyan, Tree plantation, AIDS Awareness, Raksha Bhandan, Traffic control during Festivals, ophnage visit and donation, helps to flood affected area are the programmes by HEI to nurture Social growth.



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Majors for effective curriculum delivery - Institute has major for effective curriculum delivery such as Academic calendar, Class timetable, daily attendance & defaulter list, regular class test, slow learners efforts, Remedial lectures, class tests, Advance learners, efforts, Add on course, Cross cutting issues, Project based on curriculum, Internal Examination, Term end Examination, Evaluation, Use of library as learning resource, Project based on curriculum and adherence to the academic calendar.

1. **Academic calendar** is the base for effective curriculum delivery. It has been divided as teaching-learning part and continuous Internal Assessment part..
2. **Time table** of each programme for F.Y. B.Com, S.Y. . B.Com and T-Y. B.Com classes prepared by each teacher.
3. **Daily attendance of students** - HEI ensures presence of students regularly for lecturers and in computers.
4. **Regular class tests** - HEI carried out frequent class tests.
5. **Defaulters list** – Irregular absent students for lectures-practical's noted as defaulters . Efforts made to turn them in regular students by taking follow up with individual student and his/her parents.
6. **Slow learners** - Based on class tests performance and daily lectures participation-interaction, slow learners were noted and more efforts put in for them.
7. **Remedial lectures** - Institute arranges the remedial lectures for the slow learners and absent-irregular student to get them in main stream.
8. **Advance learners effects** - More involved in seminars, power point presentation, Research like curriculum related activities.
9. **Add on courses** - Effective curriculum delivery. Supported can be with add on courses / value added courses. which are to set by SWAYAM, MOOC.
10. **Cross cutting issues** - For transacting the curriculum, cross cutting issue were delivered.
11. **Seminars** - Advance learners students asked for seminars on the curriculum.
12. **Internal Examination** - Effectiveness of curriculum delivery can be scaled - measured by Exams.
13. **Term And Examination** - HEI also carries out Term End Examination to get Assessment of curriculum delivery work.
14. **Use of library** - It is knowledge resource. Her take efforts to use of library for students and teachers.



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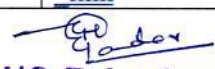
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Fee freeship

2021-22					
Scheme	Name of the Student	Class	Roll No.	Sanctioned Amount of Scholarship	
FREESHIP	ChaubeyPoojaDilip	F.Y.B.Com	A-15	2000	https://drive.google.com/file/d/1nIm3HW5wKOlhtpPztuE42qcMsJ7e1CyS/view?usp=sharelink
FREESHIP	DeshmukhPoojaChandrakant	F.Y.B.Com	A-21	3000	https://drive.google.com/file/d/1nIm3HW5wKOlhtpPztuE42qcMsJ7e1CyS/view?usp=sharelink
FREESHIP	DeshmukhVidhiChandrakant	F.Y.B.Com	A-22	3000	https://drive.google.com/file/d/1nIm3HW5wKOlhtpPztuE42qcMsJ7e1CyS/view?usp=sharelink
FREESHIP	GaikwadEshaDhanaji	F.Y.B.Com	A-28	2000	https://drive.google.com/file/d/1nIm3HW5wKOlhtpPztuE42qcMsJ7e1CyS/view?usp=sharelink
FREESHIP	Mishra AkrutiSantosh	F.Y.B.Com	A-75	2000	https://drive.google.com/file/d/1nIm3HW5wKOlhtpPztuE42qcMsJ7e1CyS/view?usp=sharelink
FREESHIP	ShaikhKaishaliAjaj Ali	F.Y.B.Com	B-27	2000	https://drive.google.com/file/d/1nIm3HW5wKOlhtpPztuE42qcMsJ7e1CyS/view?usp=sharelink




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NSS Activities

Sr. No	Sr. No	Name of Activity	Organising unit/agency/collaborating agency	Name of scheme	Date	Participants
20 21- 22	1	Webinar on blissful moments through yoga	Soni Parab : Yoga Kutir, Malad East, BMC school	NSS	27-07-2021	40
	2	Gender Sensitization	ADV. Niranjana Shetty, Mumbai	NSS	27-08-2021	42
	3	Webinar on Measures and Mediation for combating Covid-19	Dr. Kashifa Usmani, Medical Association	NSS	01-09-2021	42
	4	Quiz on Olympic sports	College NSS Unit	NSS	29-09-2021	47
	5	E-Poster making competition	College NSS Unit	NSS	30-09-2021	41

27th July 2021

Webinar on Blissful Moments Through Yoga"

GIRLS VOLUNTEERS: 23

BOYS VOLUNTEERS: 17

Location :Online



27th August 2021

Gender Sensitization

GIRLS VOLUNTEERS:27

BOYS VOLUNTEERS:15

Location :Online



1st September 2021

Webinar on Measures and Mediation for Combating COVID-19, under 18 years children

GIRLS VOLUNTEERS: 23

BOYS VOLUNTEERS:19



30th September 2021

E-Poster Making Competition

GIRLS VOLUNTEERS: 18

BOYS VOLUNTEERS: 23

Location :Google Form



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Cultural Activities

Year	Sr.No.	Name of Activity	Organising unit/agency/collaborating agency	Date
2021-22	20	Solo Singing	Cultural	17-08-2021
	21	Rangoli Competition	Cultural	25-01-2022
	22	Nirmala Utsav	Cultural	01&05-02-2022
	23	Logo Competition	Cultural	22-02-2022



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Sports Activities

Athletics Event	Participant	No. of Students participants	Date	Position
100 M Running	Boys	15	22/12/2021	1st - Raut Aniketkumar Shivaji
	Girls	10	24/12/2021	1st - Dhawade Deepa Ramesh
200 M Running	Boys	18	03/01/2022	1st - Sayyed Sajid Mohammed Hasan
	Girls	7	05/01/2022	1st - R Lakshmi Rajangam
Long Jump	Boys	12	06/01/2022	1st - Bhosale Rajesh Dilip
Short Jump	Boys	9	08/01/2022	1st - Pandey Amitkumar Omprakash
	Girls	10	10/01/2022	1st - Sawant Rutika Rajesh



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National Conference

 <p>University of Mumbai NIRMALA COLLEGE OF COMMERCE</p> <p>Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097 • Tel.: 2844 1083</p> <p>IQAC and Research Committee of NM FCC In Association with Maharashtra College of Arts, Science and Commerce organises National Conference On Role of ICT in Commerce Thursday, 25th November, 2021</p>		 <p>Khairat Islam Higher Education Society's Maharashtra College OF ARTS, SCIENCE & COMMERCE</p> <p>Registration link and Dates</p> <table border="1"> <tr> <td>Registration for Participants</td> <td>Registration for Paper Submission</td> </tr> <tr> <td>Last Date: 24th Nov, 2021</td> <td>Last Date: 31st Oct, 2021</td> </tr> <tr> <td>Send an email with details on the principal email ID for Registration.</td> <td>For a submission mail full paper on the principal email ID:-</td> </tr> <tr> <td colspan="2">Principal email ID:- umccqac@1909@gmail.com</td> </tr> </table> <p>Paper Publication Charges: 5000/- Payment Details: Beneficiary Name: Nirmala College of Commerce Bank Name: Allahabad Co-operative Bank Ltd Savings A/c No.: IC16011000042768 IFSC Code: ALBF00065921 Branch: Malad East</p> <p>Call for Paper Research Papers/Articles should start with running title in bold with font size 14, followed by author's name with salutation and email of the corresponding author. Text should be in Times New Roman with font size 12 in normal and reference should be in alphabetical order.</p> <p>Important dates</p> <ul style="list-style-type: none"> Registration and paper submission last dates: Sunday, 31st October, 2021 Presentation submission: Wednesday 10th November, 2021 Conference date: 25th November, 2021 E-certificate will be provided to all registered Participants and Winners after submission of feedback form. <p>All accepted papers will be published in UGC approved peer reviewed international journal with ISSN number of 5+ impact factor</p> <p>Organizing Committee</p> <table border="1"> <tr> <td></td> <td></td> </tr> <tr> <td>Dr. Anurag Desai Director (Nirmala Research Foundation) Kandival East, Maharashtra</td> <td>Dr. Mohammad Akbar Khan President (Maharashtra College)</td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td>Dr. Umesh Chandra Bhat Principal, Nirmala College, Malad East Maharashtra</td> <td>Dr. Srijanika Chougale Principal Maharashtra College</td> </tr> </table>		Registration for Participants	Registration for Paper Submission	Last Date: 24 th Nov, 2021	Last Date: 31 st Oct, 2021	Send an email with details on the principal email ID for Registration.	For a submission mail full paper on the principal email ID:-	Principal email ID:- umccqac@1909@gmail.com				Dr. Anurag Desai Director (Nirmala Research Foundation) Kandival East, Maharashtra	Dr. Mohammad Akbar Khan President (Maharashtra College)			Dr. Umesh Chandra Bhat Principal, Nirmala College, Malad East Maharashtra	Dr. Srijanika Chougale Principal Maharashtra College
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Dr. Umesh Chandra Bhat Principal, Nirmala College, Malad East Maharashtra	Dr. Srijanika Chougale Principal Maharashtra College																		
<p>Keynote Speaker</p>  <p>Dr. Anurag Desai Principal, Nirmala College, Malad East, Mumbai - Maharashtra</p>		<p>Chief Guest</p>  <p>Dr. Pooja Bhat RQC Co-ordinator, Nirmala College, Kandival - Maharashtra</p>																	
<p>Theme:</p> <ul style="list-style-type: none"> Role of ICT in Commerce <p>Subthemes:</p> <ul style="list-style-type: none"> A study of ICT system and its involvement in service industry and impact socially A study of advantages and disadvantages of ICT in human resource department A study on e-commerce's effect on the banking industry A study on hr in private sector banks with a focus on ICT Study on e-banking as an evolving trend A study of ICT skills development: the digital age and opportunities on accounting Study of commercialisation using of digital tools with reference to pharmaceutical sector a study on ICT and sole proprietary audit firms a study on ICT as a driver of service-based industry 																			
<p>Convener</p> <p>Asst. Prof. Pankaj Maurya Dr. Mehmoos Khan</p> <p>Organizing Secretaries</p> <ul style="list-style-type: none"> Ms. Reena Shukla Mr. Inamur Abullais Ms. Glens D'Silva Dr. Mazhar Thakur Mr. Usmani Hamza Dr. Bushra Shaikh Mr. Shrikumar Yadav Yusuf Kafeel Farooqui 																			



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Book Publication

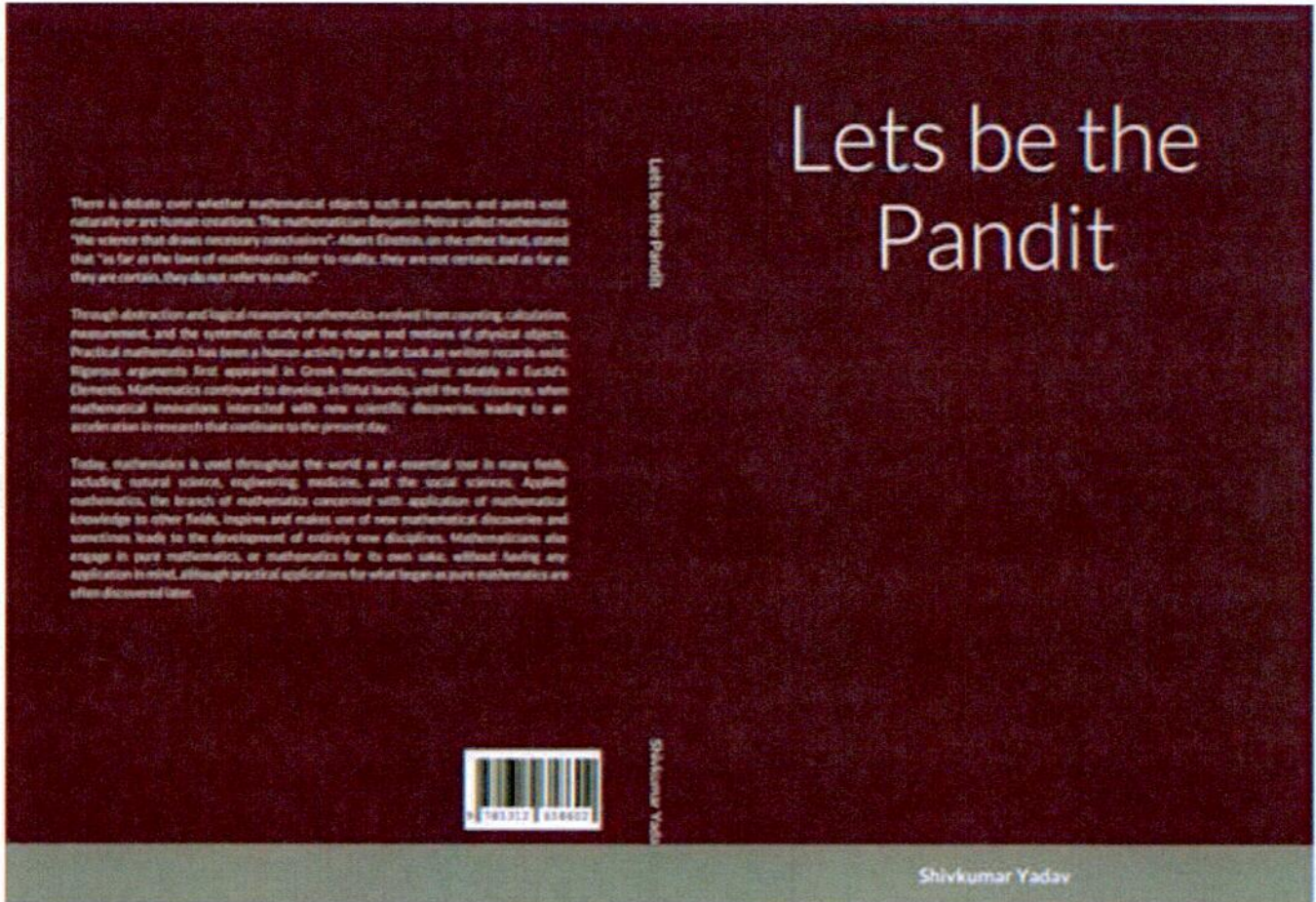


Table of Contents

Unit – 1 : Shares and Mutual Funds

Unit – 2 : Permutation, Combinations and Linear Programming Problems

Unit – 3 : Summarization Measures

Unit – 4 : Elementary Probability Theory

Unit – 5 : Decision Theory



Shivkumar Yadav
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Soft Skills, Communication Skills, ICT Skills and Life Skills

Sr. No	Name of Activity	Date	Beneficiaries	You-tube Video Link
1	Soft Skills Overview	20-07-2021	F.Y.+S.Y.+T.Y.B.Com Students	HTTPS://YOUTU.BE/X60GHPQ8GJK
2	Soft Skills Anger Management	21-07-2021	F.Y.+S.Y.+T.Y.B.Com Students	HTTPS://YOUTU.BE/H_FLN8BJKHW
3	Soft Skills Assertiveness	22-07-2021	F.Y.+S.Y.+T.Y.B.Com Students	HTTPS://YOUTU.BE/GBEHENMQINC
4	Soft Skills Self Confidence	23-07-2021	F.Y.+S.Y.+T.Y.B.Com Students	HTTPS://YOUTU.BE/L4FNPL7CJ4
5	Soft Skills Self Esteem	24-07-2021	F.Y.+S.Y.+T.Y.B.Com Students	HTTPS://YOUTU.BE/IKTRL5TUUUG
6	Soft Skills Body Language	25-07-2021	F.Y.+S.Y.+T.Y.B.Com Students	HTTPS://YOUTU.BE/V7FXPWSOL1E
7	Soft Skills Smart Goals	26-07-2021	F.Y.+S.Y.+T.Y.B.Com Students	HTTPS://YOUTU.BE/6-QB1DPNPOG
8	Soft Skills Social Learning	27-07-2021	F.Y.+S.Y.+T.Y.B.Com Students	HTTPS://YOUTU.BE/9CNF-RKLGU

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IQAC AND ALUMINI JOINTLY ORGANISES CAPACITY BUILDING AND SKILL ENHANCEMENT INITIATIVES
IN
SOFT SKILLS DEVELOPMENT 8 DAYS SDP

SCHEDULE - 20TH JULY 2021 TO 27TH JULY 2021
MODE - ONLINE, YOUTUBE VIDEOS BY TUTORIALS POINT
TIME - BY ONE'S CHOICE
FOR - F.Y.B.COM, S.Y.B.COM AND T.Y.B.COM STUDENTS OF
2021-22

 SOFT SKILLS OVERVIEW LINK: HTTPS://YOUTU.BE/X60GHPQ8GJK DATE: 20-07-2021	 SOFT SKILLS Anger Management LINK: HTTPS://YOUTU.BE/H_FLN8BJKHW DATE: 21-07-2021	 SOFT SKILLS Assertiveness LINK: HTTPS://YOUTU.BE/GBEHENMQINC DATE: 22-07-2021
 SOFT SKILLS Self Confidence LINK: HTTPS://YOUTU.BE/L4FNPL7CJ4 DATE: 23-07-2021	 SOFT SKILLS Self Esteem LINK: HTTPS://YOUTU.BE/IKTRL5TUUUG DATE: 24-07-2021	 SOFT SKILLS Body Language LINK: HTTPS://YOUTU.BE/V7FXPWSOL1E DATE: 25-07-2021
 SOFT SKILLS SMART Goals LINK: HTTPS://YOUTU.BE/6-QB1DPNPOG DATE: 26-07-2021	 SOFT SKILLS Social Learning LINK: HTTPS://YOUTU.BE/9_CNF-RKLGU DATE: 27-07-2021	

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Cross Cutting issues

Class	Programme	Program name with youtube address	Schedule	Number of student
F.Y.BCom	Professional Ethics	The human paradox - A Life-Centric Approach to Business - https://youtu.be/ws07H80D-Gc	1st Term - Sep	264
		Ethics in Accounting Overview & Importance - https://study.com/learn/lesson/ethics-in-accounting-overview-importance.html#quiz-course-links		264
	Human Values	Role of Business in Environment Protection - https://youtu.be/gp-axXEKhdY	1st Term - Sep	266
		human values and ethics - https://youtu.be/aXGf4RPpL4s		266
	Gender	Eight ads that shatter tired gender stereotypes - The Guardian - https://www.theguardian.com/media-network/2015/may/26/eight-ads-shatter-gender-stereotypes	2nd Term - Dec	263
		Are brands keeping up with pandemic-driven shifts in gender - https://investinginwomen.asia/posts/brands-keeping-up-pandemic-driven-shifts-gender-roles/		263
	Environment and Sustainability	Concepts and elements of business environment for UGC Net Commerce - https://youtu.be/D2-VRWaUHLU	2nd Term - Dec	268
		Business And Environment Protection - https://youtu.be/uKCURdqGWL4		268
TOTAL				2122




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Add on Courses



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ADD ON CERTIFICATE COURSE

Online
Course
Due to
covid



Topic name: "QUALITY DESIGN AND CONTROL IIT
KHARAGPUR"

Url: "https://www.classcentral.com/course/occupation
al-health-hazards-risk-assessment-and-c-94541"

START DATE: 15 TH AUGUST 2021

END DATE: 26TH JAN 2022

DURATION: 30 HOURS

E-CERTIFICATE WILL BE PROVIDED ON COMPLETION COURSE IS
FREE OF COST



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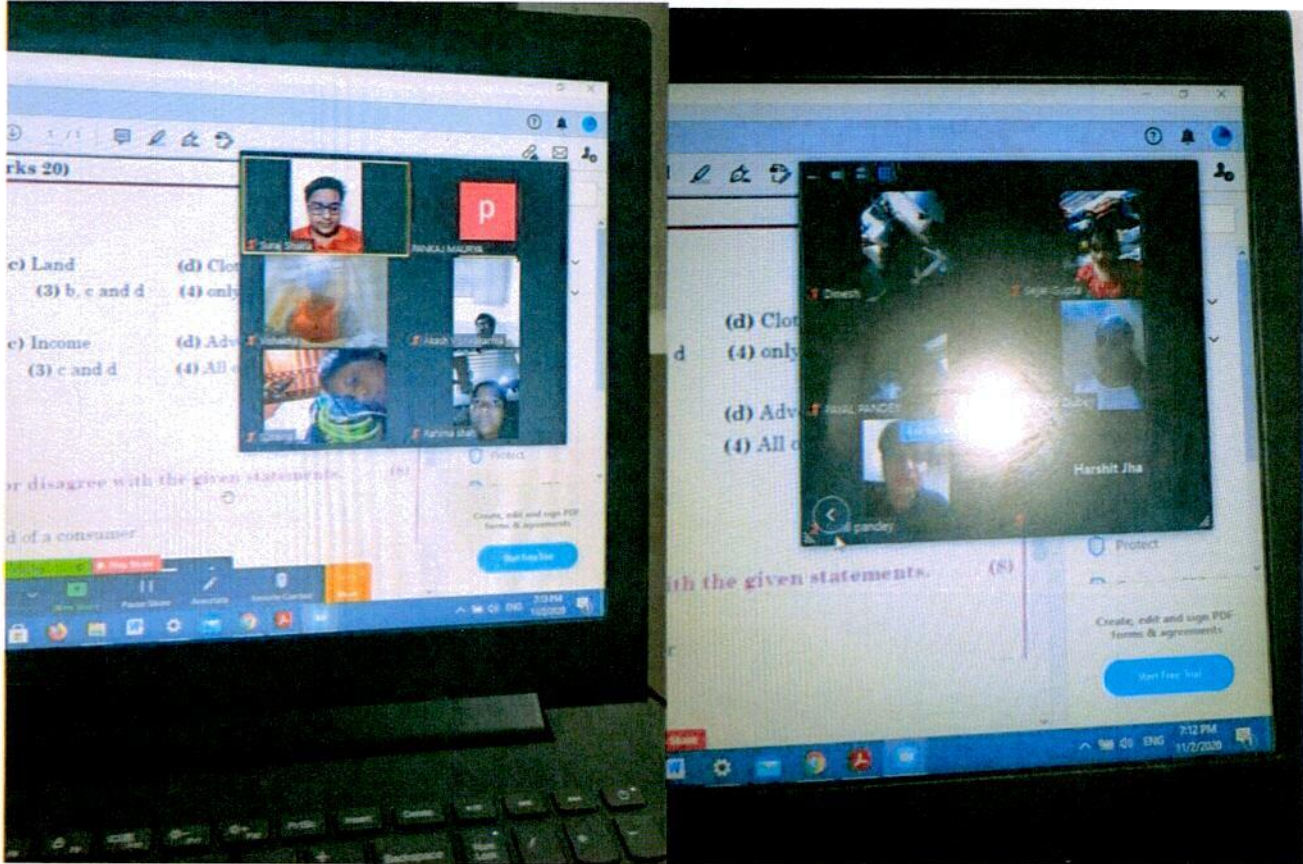
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Photo of Lecture



Gadev

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