## **University of Mumbai**

## NIRMALA COLLEGE OF COMMERCE

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Criteria 3.3.2

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### **Index Criteria 3.3.2**

Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during last five years

A. Details of Book Published	
B. Conference	
C. Conference Proceedings	



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3.3.2.1: Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during last five years

Year	2017-18	2018-19	2019-20	2020-21	2021-22
Number	00	00	00	00	67

Percentage =

Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings

Total number of full time teachers during the last five years (without repeat count)

Percentage = 
$$\frac{67}{27}$$
 = 2.48



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### Index Criteria 3.3.2 (A)

Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during last five years

List of Teachers Published Books

Cover Page and Content of Books



VC Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bidg.,

Malad (E)

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# List of Teachers with name of book published



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SI. No.	Name of the teacher	Title of the book/chapters published	ISBN/ISSN number of the proceeding	Name of the publisher
1	Asst. Shivkumar Yadav	Lets be the Pandit	978-1-312-61860-2	Lulu Publication
2	Asst. Reena Shukla	Insight in foundation Course	978-1-312-61861-9	Lulu Publication
3	Asst. Abha Ruparel	Lets Understand Natures Beauty	978-1-312-61863-3	Lulu Publication
4	Asst. Glena D'silva	Learn the art of Business in Corporate world	978-1-312-61870-1	Lulu Publication
5	Asst. Pankaj Maurya	Introduction to Economics	978-1-312-61871-8	Lulu Publication
6	Asst. Neeta Singh	Learn the art of Corporate Communication	978-1-312-61872-5	Lulu Publication
7	Asst. Hamza Usmani	Effective Study on Accounting and finance	978-1-312-61875-6	Lulu Publication



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## Cover Page and Contents of Books

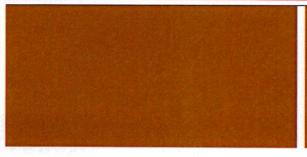


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Learn the Art of Corporate Communication

Neeta Singh

Communication objectives are the goals and ideals that influence the ways a business or inclindual communicates with customers, employees or other stakeholders. By developing strategies for communication, workplaces can set and adhere to consistent standards for every interaction, if you're interested in outlining clear methods and purposes of communication at your place of work, you may consider establishing communication objectives for your team to follow.

communication objectives for your team to follow. Communication objectives are the reasons that a business or individual may choose to interact or communicate, with customers, employees, coworkers or other businesses and what the business hopes to gain from the exchange. This communication may come in the form of convenations, written statements, marketing campaigns or any other strategy that conveys information. Creating objectives before communicating can help a business or individual develop strategies that guide the content of each instance of communication. This can help them reach efficiently reach goals.

Any type of company or organization can create and utilize communication objectives in the workplace. The term isself can apply to many different areas of a company, such as marketing, management and leadership. Employees may use communication objectives within everyday interactions whenever they engage in an act of communication with a set purpose Defining the goals that many already employ can help make the communication process more efficient for all parties.



### **Table of Contents**

## Unit - 1: Theory of Communication

- 1. Concept of Communication
- 2. Impact of Technology Enabled Communication
- 3. Communication at Workplace
- 4. Introduction to Business Ethics
- 5. Barriers to Communication
- 6. Listening Skills

### Unit - 2: Business Correspondence

- 7. Theory of Business Letter Writing
- 8. Personnel Correspondence

### Unit - 3: Language and Writing Skills.

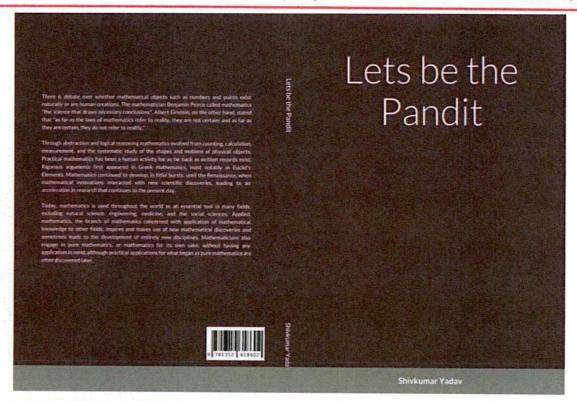
- 9. Some Commercial Terms
- 10. Paragraph Writing



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### **Table of Contents**

Unit -1: Shares and Mutual Funds

Unit – 2: Permutation, Combinations and Linear Programming Problems

Unit – 3: Summarization Measures

Unit – 4 : Elementary Probability Theory

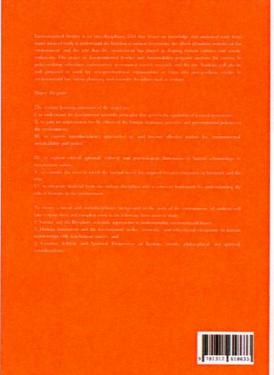
Unit – 5: Decision Theory



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## Lets Understand the Natures Beauty

Abha Ruparcl



### **Table of Contents**

No.	Modules / Units
1	Environment and Ecosystem:
	Environment: Meaning, definition, scope and its components; concept of an ecosystem; definition, Characteristics, components and types, functioning and structure; Food Chain and Food Web-Ecological Pyramids – Man and environment relationship; importance and scope of Environmental Studies.
2	Natural Resources and Sustainable Development:
	Meaning and definitions; Classification and types of resources, factors influencing resource utilisation; Resource conservation- meaning and methods- conventional and non-conventional resources, problems associated with and management of water, forest and energy resources – resource utilization and sustainable development.
3	Populations and Emerging issues of Development:
	Population explosion in the world and in India and arising concerns- Demographic Transition Theory – pattern of population growth in the world and in India and associated problems – Measures taken to control population growth in India; Human population and environment – Environment and Human Health – Human Development Index – The World Happiness Index.
4	Urbanisation and Environment:



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Concept of Urbanisation – Problems of migration and urban environment – changing land use, crowding and stress on urban resources, degradation of air and water, loss of soil cover impact on biodiversity, Urban heat islands – Emerging Smart Cities and safe cities in India – Sustainable Cities.

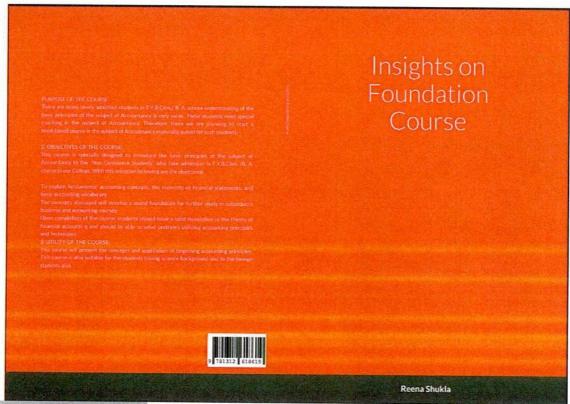
### 5 Reading of Thematic Maps and Map Filling:

### Reading of Thematic Maps:

Located bars, Circles, Pie Charts, Isopleths, Choropleth, and Flow map, Pictograms – Only reading and interpretation.

### **Map Filling:**

Map filling of World (Environmentally significant features) using point, line and polygon segment.



### **Table of Contents**

- 1. Overview of Indian Society
- 2. Concept of Disparity 1
- 3. Concept of Disparity 2
- 4. The Indian Constitution
- 5. Significant Aspects of Political Processes



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Effective study on Accounting and Finance

Mariana I Inches

Financial accounting on the process by which an organization's revenue recentrate and expenses are collected, measured recorded and finally reported life a financial statement. This process is designed to accurately reflect business activity help companies meet legal face and statutory requirements, present financial accounts to business downst allow for in open financial analysis, and statistical efforter resolutive allocation. The main purpose of financial accounting is to allow their pames to asset the value of a company.

Across financial accounting, companies have two basic ways that they can structure their business accounting policy. Publicly traded companies must use the accounaccounting method which is standardized under generally accepted accounting principles (CAAII).

the acchail method reports eventure as they are accurated as opposed to when they are received and expenses are expended as they are incurred rather then when they are paid. Many private companies also use CAAP but they are not required to do so. Private companies also have the opnor to use the cash accounting method.

The European of Parancial Statements.

In a practical series the main objective of financial accounting in to accurately prepare an organization's financial accounts for a securific period, otherwise known as financial statements. The these primary financial statements are the income statement, the belance sheet and the statement of cash flows.

A company's francisi trasements series several purposes. They provide smooths information to shareholders and on recorded we have can evige to improve interest. This financial statements are used internally by management to manage not becaused to previously an extraorder of the current operations and obligate excludes of the firm. The financial statements all provide information for all types of investors to precave an analysis using stends, such and industry companisons.



### **Table of Contents**

- 1. AS 1 : Disclosure of Accounting Policies
- 2. AS 2: Valuation of Inventories
- 3. AS 3: Cash Flow Statements
- 4. AS 4 : Contingencies and Events occurring after the Balance Sheet Date
- 5. AS 5 : Net Profit or Loss for the Period, Prior Period Items and Changes in Accounting Policies
- 6. AS 6: Depreciation Accounting (withdrawn w.e.f. 1-4-2017)
- 7. AS 7: Accounting for Construction Contracts
- 8. AS 8 : Accounting for Research and Development (withdrawn)
- 9. AS 9: Revenue Recognition
- 10. AS 10: Property, Plant and Equipment (New Standard w.r.f. 1-4-2017)
- 11. AS 11: Accounting for the Effects of Changes in Foreign Exchange Rates
- 12. AS 12: Accounting for Government Grants
- 13. AS 13: Accounting for Investments
- 14. AS 14: Accounting for Amalagmations

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15. AS 15 : Accounting for Retirement Benefits in the Financial Statements of Employers

16. AS 16: Borrowing Costs

17. AS 17: Segment Reporting

18. AS 18: Related Party Disclosures

19. AS 19: Leases

20. AS 20: Earning Per Share

21. AS 21: Consolidated Financial Statements

22. AS 22: Accounting for Taxes on Income

23. AS 23: Accounting for Investments in Associates in Consolidated Financial Statements

24. AS 24: Discontinuing Operations

25. AS 25 : Interim Financial Reporting

26. AS 26: Intangible Assets

27. AS 27: Financial Reporting of Interests in Joint Ventures

28. AS 28: Impairment of Assets

29. AS 29: Provisions, Contingent Liabilities & Contingent Assets

30. AS 30: Financial Instruments: Recognition and Measurement

31. AS 31: Financial Instruments: Presentation

32. AS 32 : Financial Instruments : Disclosures

We will be studying the following accounting standards:

1. AS 1 : Disclosure of Accounting Policies (Chapter 1)

2. AS 2: Valuation of Inventories (Chapter 2)

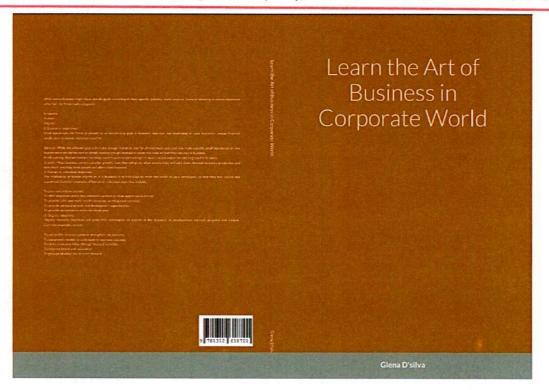
3. AS 9: Revenue Recognition (Chapter 3)



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### Module - 1: Business

- Introduction Part I
- · Objective Part II
- · New Trends Part III

#### Module - II: Business Environment

- Introduction Part I
- Constituents of business Environment Part II
- International Trading Environment Part III

### Module - III: Project Planning

- Introduction Part I
- Business unit Promotion Part II
- Statutory Requirement Part III

### Module - IV: Entrepreneurship

Introduction – Part I

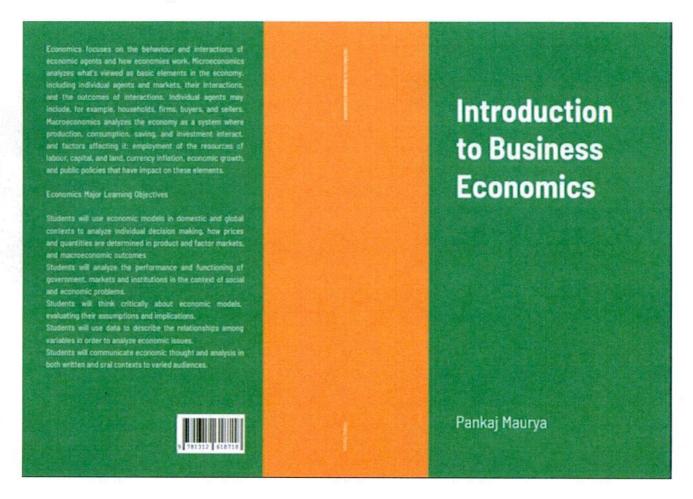


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- Entrepreneurs Part II
- Women Entrepreneurs Part III



#### 1. Introduction

**Scope and Importance of Business Economics** – basic tools-Opportunity Cost principle – Incremental and Marginal Concepts. Basic economic relations – functional relations: equations – Total, Average and Marginal relations – use of Marginal analysis in decision making.

The basics of market demand, market supply and equilibrium price – shifts in the demand and supply curves and equilibrium.

### 2. Demand Analysis

**Demand Function** – Nature of demand curve under different markets



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Meaning, significance, types and measurement of elasticity of demand (Price, income cross and promotional) – relationship between elasticity of demand and revenue concepts.

**Demand Estimation and Forecasting**: Meaning and significance – methods of demand estimation : survey and statistical methods (numerical illustrations on trend analysis and simple linear regression)

### 3. Supply and Production Decisions

Production Function: Short run analysis with Law of Variable Proportions – Production function with two variable inputs – isoquants, ridge lines and least cost combination of inputs – Long run production function and Laws of Returns on Sale – expansion path – Economies and diseconomies of Scale and economies of scope

### 4. Cost of Production

Cost Concepts: Accounting cost and economic cost, implicit and explicit cost, social and private cost, historical cost and replacement cost, sunk cost and incremental cost – fixed and variable cost – total, average and marginal cost – Cost Output Relationship in the Short Run and Long Run (hypothetical numerical problems to be discussed)

**Extensions of Cost Analysis**: Cost reduction through experience – LAC and Learning Curve – Break even analysis (with business applications)



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### Index Criteria 3.3.2 (B)

Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during last five years

Conference Flyer

Report of Conference



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## Conference



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### NIRMALA COLLEGE OF COMMERCE

#### IQAC and Research Committee of NMFCC In Association with

#### Maharashtra College of Arts, Science and Commerce

National Conference

Om

Role of ICT in Commerce Thursday, 25th November, 2021

Keynote Speaker	Chief Guest
DR. Drepak Revesiar	Dr. Pannan Kakkad
Principal,	IQAC Co-ordinator,
More College, Philapur,	Airmaie Codlege, Kandirali -
Raigna - Maharezhter	Mahaneshira

#### Theme:

Role of ICT in Commerce

#### Subthemes:

- A study of ICT system and its involvement in service industry and impact socially
- A study of advantages and disadvantages of ICT in human resource department
- A study on e-commerce's effect on the banking industry
- A study on hr in private sector banks with a focus on ICT
- Study on e-banking as an evolving trend
- A study of ICT skills development: the digital age and opportunities on accounting
- Study of commercialisation using of digital tools with reference to pharmaceutical sector
- a study on ICT and sole proprietary audit
- a study on ICT as a driver of service -based industry

#### Convenor

Asst. Prof. Pankaj Maurya Dr. Mehmood Khan

#### Organising Secretaries

- Ms. Reena Shukla
  - Ms. Glena D'Silva
- Mr. Usmani Hannza
- Mr. Shivkumar Yadav \* Yusuf Kafeel Farooqui
- Mr. Inamur Abullais
- Dr. Mazhar Thakur
- Dr. Bushra Shaikh



Khaired Islam Higher Education Society's

### Maharashtra College

OF ARTS, SCIENCE & COMMERCE

Registration link and Dates

Registration for Participants	Registration for Paper Submission
Last Date:24th Nov., 2021	Last Date: 31st Oct, 2021
Send an email with details on the principal email ID for Registration.	For a submission mail full paper on the principal email ID: -

Principal email ID : umeshyndav | 80/9/ivgmail.com

Paper Publication Charges: ₹600\/-

Payment Details:

eficiary Name: Nirmala College of College of Com

transfer of the same	The state of the s
Bank Name:	Abhyudaya Co-operative Bank Ltd
Saving A/c No.:	021011100042788
IFS Code:	ABHY0065021
Branch:	Malad East

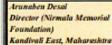
#### Call for Paper

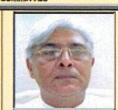
Research Papers/Articles should start with running title in bold with fort size 14, followed by author's name with salutation and email of the corresponding author. Text should be in Times New Roman with font size 12 in normal and reference should be in alphabetical order.

- Important dates
  - Registration and paper submission last dates: Sunday, 31st October, 2021
  - ✓ Presentation submission: Wednesday 10<sup>th</sup> November,
  - Conference date: 25th November, 2021
  - ✓ E-certificate will be provided to all registered Participants and Winners after submission of feedback form.

All accepted papers will be published in UGC approved peer reviewed international journal with ISSN number & 6+ impact







President (Mallerashtra College



Nirmala College, Malad east



Principal



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## Report of Conference



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- Conference main theme Role of ICT in Commerce.
- Conference organizers by IQAC and research committee of NMFCC and Maharashtra College of arts, science and commerce.
- Conference date 25<sup>th</sup> November 2021.
- Conference keynote speaker Dr. Deepak Ravekar, Principal, More college, Poladpur, Raigad.
- Conference chief guest Dr. Poonam Kakkad, IQAC Co-ordinator, Nirmala College, Kandivali (East).
- Number of delegates present 98
- No. of papers read 60
- The Main outcome of conference The importance of ICT in field of commerce was discussed with various dimension.



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### Index Criteria 3.3.2 (C)

Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during last five years

List of Teachers with title paper published
Cover Page of Proceedings
Certificate of Proceedings



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# List of Teachers with title paper published



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SI. No.	Name of the teacher	Title of the paper	Title of the proceedings of the conference	Year of publication	ISBN/ISSN number of the proceeding	Name of the publisher
1	Asst. Umeshchandra Yadav and Bhagat Vikaskumar Sanat	A Detailed Analysis on the Impact ICT Has on Accounting System	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
2	Asst. Neeta Singh and Chaurasiya Vinaykumar Kripashankar Sangeeta	A Study from India on the Rise of ICT in Small Businesses	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
3	Asst. Pankaj B. Maurya and Chaurasiys Rahul Ravi Rekha	A Study of ICT Skills Development: The Digital Age and Opportunities on Accounting	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
4	Asst. Reena Shukla and Gupta Aakansha Arvind Shushila	A Study of ICT System and its Involvement in Service Industry and Impact Socially	Role of ICT in	Nov-21	978-81- 19075-07- X	IJARSCT
5	Asst. Glena D'Silva and Gupta Neha Nagendra Chandrakala	A Study on Advantages and Disadvantages of ICT in Human Resource Department	Role of ICT in	Nov-21	978-81- 19075-07- X	IJARSCT
6	Asst. Abha Ruparel and Harijan Surya Ganeshmurthy Latha	A Study on ECommerce's Effect on the Banking Industry	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
7	Asst. Suresh Lorik Yadav and Khan Mohsin Nisar Rukasana	A Study on HR in Private Sector Banks with A Focus on ICT	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
8	Asst. Hamza Usmani and Jha Rohit Hiran	A Study on ICT and Sole Proprietary Audit Firms	Role of ICT in Commerce	Nov-21	978-81- 19075-07-	IJARSCT

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	Mamata Devi					
C) ii	Asst .Shivkumar Yadav and Chaturvedi Ashutosh Arvind	A Study on ICT as a Driver of Service Based Industry	Role of ICT in	200	978-81- 19075-07-	
9	Reena		Commerce	Nov-21	X	IJARSC
10	Asst. Umeshchandra Yadav and Chaturvedi Ashutosh Arvind Reena	A Study on ICT'S Role in Complementing Financial Sector Development	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSC
	Asst. Neeta	A Study on Improvement			978-81-	1000
11	Singh and Are Jyoti Suresh	of Customs and Tax Organization by ICT	Role of ICT in Commerce	Nov-21	19075-07- X	IJARSC
12	Asst. Pankaj B. Maurya and Bagwan Fizanoor Mohammed	A Study un Influencing Duty Consistence in SMES using ICTS	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSC*
13	Asst. Reena Shukla and Bhanadare Pratik Tanaji	A Study on Success Factor in Innovation Due to ICT Used in Marketing	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSC
14	Asst. Pankaj B. Maurya and Bhange Sneha Sanjay	A Study on the Correlation Between the Growth of the Service Industries and the Usage of ICT	Role of ICT in	Nov-21	978-81- 19075-07- X	IJARSC
	Asst. Glena D'Silva and Bhor	A Study on the Effects of ICT on Efficient Tax	Role of ICT in		978-81- 19075-07-	
15	Akshat Ravindra Asst. Abha Ruparel and Buran Shruti Narayan	Management  A Study on the ICT Climate, Money and Financial Development	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSC
17	Asst. Suresh Lorik Yadav and Chaubey Pooja Dilip	A Study on the Impact of Audit Quality Norms on Interpersonal Interactions	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSC
0025028	Asst. Hamza Usmani and Chodanekar Gulabi	A Study on the Impact of CRM in the Indian Retail Industry	Role of ICT in		978-81- 19075-07-	
18	Dnyaneshwar		Commerce	Nov-21	X	IJARSC
19	Asst. Shivkumar	A Study on the Impact of	Role of ICT in	Nov-21	978-81-	IJARSC



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	Yadav and Chopade Shraddha Baban	ICT on Organizational Performance of Accounting Information System	Commerce		19075-07- X	
20	Asst. Umeshchandra Yadav and Dhamankar Pawan Kiran	A Study on the Perception of the Management about Dynamic Scenarios in Human Resource and ICT	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
21	Asst. Pankaj B. Maurya and Garodia Namarata Girijashnkar	A Study on the Relationship Between ICT and Sustainability in Retailing	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
22	Asst. Neeta Singh and Gala ShreyYogesh	A Study on the Restricted Effects of Development on Women Owned Microenterprise	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
23	Asst. Reena Shukla and Gupta Gopesh Shivdhari	A Study on the Role of ICT in the Growth of ECommerce in Developing Countries	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
24	Asst. Glena D'Silva and Gupta Vipinkumar Pramod	A Study on the Role of ICT in the Rise of Sustainability In Indian Marketing	Role of ICT in Commerce	Nov-21	978-81- 19075-07-	IJARSCT
25	Asst. Abha Ruparel and Jaiswal Shivam Sanjay	A Study on the Significance of Information Communication Tools with Focus on the Retail Industry	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
26	Asst. Suresh Lorik Yadav and Jaiswar Sandeepkumar Ramprlash	A Study on User Inclusion by Using Tools in Product Development	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
27	Asst. Hamza Usmani and Kadam Sakshi Baban	A Study on Utilization of ICTS in Insurance Businesses	Role of ICT in Commerce	Nov-21	978-81- 19075-07- X	IJARSCT
28	Asst .Shivkumar Yadav and Kamble Rohini Madhav	A Study on Utilizing New ICTS in Human Resources for Advancement	Role of ICT in	Nov-21	978-81- 19075-07- X	IJARSCT

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	Asst. Umeshchandra	An Analysis on the Effect of Information and				
860 0000000	Yadav and Kasim Fatima Banoo	Communication Technology on Effective	Role of ICT in		978-81- 19075-07-	
29	Mohd	Financial Management	Commerce	Nov-21	X	IJARSC
	Asst. Neeta Singh and Kumar Sujit Jiledar	An Analysis on the Indian Budget and Information Communication Technology Boosted	Role of ICT in		978-81- 19075-07-	
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