



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Criteria – 2

Teaching – Learning & Evaluation



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2.4.1 Full time teacher : Teacher Sanctioned ratio

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Management Sanction Letter
Minority Certificate (In Marathi)
Minority Certificate (In English)
Percentage of Full time teachers against sanctioned posts during the last five years



G. Gadev
I/C Principal
Nirma College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



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Management Sanctioned Letter



[Signature]

I/C Principal

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Sanctioned post/ Required posts of teachers during the last five years (2017-18 to 2021-22)

Academic Year	Academic Course	Division	Total no. of papers	Total workload for that class	Total workload division wise	Total workload	Required post of teachers
2017-2018	F.Y.B.Com	4	7	23	92	322	16
	S.Y.B.Com	6	7	23	138		
	T.Y.B.Com	4	6	23	92		
2018-2019	F.Y.B.Com	5	7	23	115	322	16
	S.Y.B.Com	5	7	23	115		
	T.Y.B.Com	4	6	23	92		
2019-2020	F.Y.B.Com	4	7	23	92	253	12
	S.Y.B.Com	4	7	23	92		
	T.Y.B.Com	3	6	23	69		
2020-2021	F.Y.B.Com	2	7	23	56	194	10
	S.Y.B.Com	3	7	23	69		
	T.Y.B.Com	3	6	23	69		
2021-2022	F.Y.B.Com	3	7	23	69	184	9
	S.Y.B.Com	2	7	23	44		
	T.Y.B.Com	3	6	23	69		

PRESIDENT

Nirmala Memorial Foundation College

- As per UGC, the workload for 2021-22 is 184 hours/week .
- 20 hours workload to each teacher.
- No. of teacher post for college is $184/20 = 09$
- 09 teachers are required, So management sanctioned 09 teachers (as per workload).
- Ratio of teacher : student should be based on workload.
- For 800 students (in 2021-22) teachers required were only 09.
- If as per NAAC benchmark student : teacher ratio is 20:1, then 800 students require 40 teacher. It not works any way. Please do the needful.



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Minority Certificate (In Marathi)



G. Gadev

I/C Principal

Nirmala College of Commerce

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Minority Certificate (In English)



Q. Qader

I/C Principal

Nirmala College of Commerce

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Government of Maharashtra
Competent Authority and Principal Secretary
Department of Minority Development
Mantralaya, Mumbai - 400 032

Serial No.-2008/273/Pro.No.164/2008/Ka.1, Date:- 14th July,

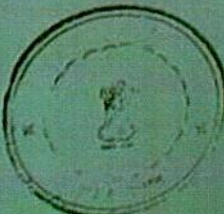
Minority Status Recognition Certificate

Nirmala Memorial Foundation, Thakur Complex, Adjacent to Thakur Polytechnic, Kandivali, Mumbai, an educational institution submitted an application on 1.10.2007 for recognition of the status of the institution as a Linguistic Minority Educational Institution. On 14.07.2008, on the basis of the presentation made by the office bearers of the organization during the hearing held before me with the concerned organization, the said organization Minority Development Department, Government Decision, no. Ashes-2008/Pro.No.133/2008/Ka.1, dt. 4th July, 2008 I am satisfied to be established and operated by a person or a community of persons from among the linguistic (Gujarati) numbers declared by the State Government under the criteria prescribed. Consequently, the said institution is hereby declared to be a linguistic (Gujarati) minority educational institution.

This certificate will be applicable only for the state of Maharashtra. The linguistic numerical status awarded to the said institution shall be applicable to all the academic branches operated by the institution.

The Linguistic Minority Status hereby granted to the above mentioned educational institution shall be valid from the academic year 2008-09. The concerned body has issued the Minority Development Department, Government Decision, no. Ashansam-2008/Pro.No.133/2008/Ka.12. It will be mandatory to consistently and specifically fulfill the criteria prescribed vide July 4, 2008.

These are, A Theresa
(T.F. Dhekekar)
Competent Authority and Principal Secretary
Minority Development Department, Ministry of Government of Maharashtra, Mumbai - 400 032




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Percentage of Full time
teachers against
sanctioned posts during
the last five years



G. J. Jadhav

I/C Principal
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2.4.1 Percentage of Full time teachers against sanctioned posts during the last five years

2.4.1.1 No. of Sanctioned post/ Required position of teaching staff/ full time teachers year wise during last five years

Year	2017-18	2018-19	2019-20	2020-21	2021-22
Number	16	16	12	10	9

Total Number of teachers year wise during last five years

$$\text{Percentage} = \frac{\text{Total Number of teachers year wise during last five years}}{\text{Total Number of Sanctioned post/ Required position of teaching staff/ full time teachers year wise during last five years}} \times 100$$

$$\text{Percentage} = \frac{63}{63} \times 100 = 100.00\%$$




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Nirmala College of Commerce
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